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Turbo India Interconnect Solutions LLP #114, 1st Floor, P.C Industrial Estate, Kamakshipalya, Magadi Road, Bangalore 560 079, Karnataka, India

Date: 1 February 2025

Subject: Announcement of Change in CEO Leadership

Dear [Employees/Stakeholders/Team Members],

We are writing to share an important leadership update at Turbo India Interconnect Solutions LLP. After five years of exemplary service as Chief Executive Officer, Mr. Arunachalam has decided to step down from his role and will continue serving as the Managing Director of the company.

We are pleased to announce that Mr. Muthuraman AR will assume the position of Chief Executive Officer, effective 1 February 2025. Mr. Muthuraman brings extensive industry expertise, a proven track record of leadership, and a deep commitment to innovation and growth.

We extend our sincere gratitude to Mr. Arunachalam for his visionary leadership and significant contributions, which have been pivotal in shaping the success of our organization.

This leadership transition underscores our continued commitment to delivering exceptional value to our stakeholders and customers while fostering innovation and excellence.

Please join us in warmly welcoming Mr. Muthuraman AR as our new CEO and in expressing our heartfelt appreciation to Mr. Arunachalam for his remarkable dedication and service.

Thank you for your ongoing trust and support in Turbo India Interconnect Solutions LLP.

Warm regards, Arunachalam Managing Director Turbo India Interconnect Solutions LLP

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